

CONSTITUTION AND BYLAWS

I. The name of this organization is the VIRGINIA NETWORK OF INTERIM MINISTERS.

II. The PURPOSE of this Network is to provide fellowship, support, and counsel for interim ministers and to promote and strengthen interim ministry in churches without a minister.

III. The MEMBERSHIP of this Network shall be composed of ministers who have completed specialized training in interim or transitional ministry.

A. Upon approval of the officers, provisional membership will be granted to ministers who will agree to complete basic training in interim or transitional ministry.

B. Membership is maintained by continuance in the activities of the Network, payment of dues, and compliance with the Constitution and Bylaws and other policies adopted by the Network.

IV. The Officers of the Network shall be as follows:

A. A PRESIDENT who shall preside over the meetings, oversee the work of the Network, and be a member of all Committees and Teams of the Network. He shall serve a term of two years, and will not be re-elected until another term has intervened.

B. A VICE PRESIDENT who shall assist the president as requested, serve on the committees herein provided, and assume the Office of President if it should become vacant. He shall serve a term of two years, and will not be re-elected until another term has intervened.

C. A SECRETARY who shall keep thorough and accurate minutes; keep current the membership list; communicate with the members as needed; be the custodian of the Network's records; serve on other committees as herein provided. He shall serve a term of one year and is eligible for re-election.

D. A TREASURER who shall collect all dues, receive all funds, pay all officer approved bills, give an annual report to the Network, and will serve on other committees as herein provided. He shall serve a term of one year and is eligible for re-election.

V. WORK TEAMS

A. A NETWORK TEAM composed of a representative in each of the following districts of the BGAV: Capitol, Central, Southwest, Valley Ridge, Northern, Southside, and Tidewater shall:

1. Maintain contact with the Directors of Missions, Field Strategists, and the VBMB Interim Ministry Coordinator to inform them of and to promote the resources of the Network of Interim Ministers.

2. They shall serve a term of one year and are eligible for reelection.

3. These Network Team Members together shall serve as a nominating committee to nominate all officers and team members of the Network.

4. Network team members will conduct reflections for network members who are not otherwise reviewed. The reflections report will be reviewed by the network team and a report will be furnished to the interim minister.

B. PROGRAM COMMITTEE. The four officers shall serve as the program committee and will plan presentations designed to encourage, improve the ministry skills, and insight of the members. They will plan the annual retreat and other meetings as desired.

C. THE PUBLICITY TEAM shall promote the work of the Network through such means as a website, news releases, e-mails, and displays at the BGAV and local Baptist Associations.

VI. MEETINGS.

A. An annual retreat shall be held at a suitable facility such as Eagle Eyrie, Camp Little Cross Roads, or Shrine Mont. The retreat shall serve the purposes of tending to the Network's business matters, electing officers, and hearing reports, providing fellowship, inspiration, and at least ten hours of training. Another meeting shall be scheduled in addition to the annual retreat.

B. Other meetings may be scheduled by the officers as desired.